

County of Los Angeles DEPARTMENT OF CHILDREN AND FAMILY SERVICES

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June 19, 2012

To:

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From:

Philip L. Browning

Director

ST. ANNE'S MATERNITY GROUP HOME CONTRACT COMPLIANCE MONITORING REVIEW

The Department of Children and Family Services (DCFS) Out-of-Home Care Management Division (OHCMD) conducted a review of St. Anne's Maternity Group Home (St. Anne's) in August 2011, at which time St. Anne's had one 32-bed site and 28 DCFS female placed children.

St. Anne's is located in the First Supervisorial District and provides services to DCFS foster youth, as well as Los Angeles County Probation Department youth. According to St. Anne's program statement, its stated goal is "to provide services to at risk and pregnant or parenting young mothers and their children up to 3 years of age." St. Anne's is licensed to serve a capacity of 32 children, ages 11 through 17.

For the purpose of this review, a sample of seven currently placed children were selected, their case files were reviewed, and the children were interviewed. The placed children's average overall length of placement was five months, and their average age was 17. The files of three discharged children were reviewed to determine if the destination of placement was per their permanency plan and if the children were meeting their Needs and Services Plan (NSP) goals at the time of discharge. Ten staff files were reviewed for compliance with Title 22 Regulations and County contract requirements.

One child was prescribed psychotropic medication. We reviewed her case file to assess timeliness of psychotropic medication authorizations (PMAs) and to confirm that documentation of psychiatric monitoring was maintained as required.

SCOPE OF REVIEW

The purpose of this review was to assess St. Anne's compliance with its County contract and State Regulations. The visit included a review of St. Anne's program statement, administrative internal policies and procedures, seven DCFS placed children's case files, three discharged children's case files and a random sampling of personnel files. A visit was made to the facility to assess the quality of care and supervision provided to children, and we conducted interviews with the children to assess the care and services they were receiving.

A copy of this report has been sent to the Auditor-Controller (A-C) and Community Care Licensing (CCL).

SUMMARY

Overall, the children interviewed indicated that they were provided with good care and appropriate services, were comfortable in their environments and were treated with respect and dignity. The direct care staff stated that they had open communication with the placed children and did their very best to address the children's needs in a timely manner.

There were deficiencies noted during the monitoring review. St. Anne's needed to develop timely and comprehensive NSPs to include all required information in accordance with the contract. St. Anne's also needed to ensure placed children attended school as required and made progress toward their academic performance. Additionally, St. Anne's needed to obtain, or document efforts to obtain, the DCFS Children Social Workers' (CSWs) authorization to implement the NSPs, ensure that placed children receive timely initial dental examinations and develop a plan to ensure children make progress toward and attain their NSP's goals prior to discharge from placement. Overall, however, St. Anne's is providing good care and services to placed children.

In conclusion, St. Anne's administration was receptive to implementing some systemic changes to improve compliance with regulations and the contract. The Executive Director of Treatment and his management staff agreed to address noted deficiencies in a Corrective Action Plan (CAP).

NOTABLE FINDINGS

The following are the notable findings of our review:

 Thirteen of 21 reviewed NSPs did not contain the CSWs' signatures to implement the NSPs and/or there was no documentation to show that efforts were made by St. Anne's staff to obtain the DCFS CSWs' authorizations. The Quality Assurance Director stated that all NSPs would be sent to the placement worker for approval in

a timely manner. In the event that the approved NSP was not received from the CSW, there would be appropriate documentation demonstrating efforts to obtain timely approval.

- Three of seven sampled children were not making progress toward meeting the NSPs case goals. The Quality Assurance Director stated that every effort would be made for all residents to make progress toward meeting NSP goals. When creating treatment goals to ensure that all goals were Specific, Measurable, Attainable, Realistic and Tangible (S.M.A.R.T.), the treatment team would break down goals in small tasks and utilize the S.M.A.R.T. technique.
- Fourteen of 21 required NSPs were not completed timely. The Quality Assurance Director stated that the Education Case Liaison (ECL) would track NSP due dates on a Daily Meeting template, which would be reviewed daily by the treatment team to ensure that NSPs were completed timely.
- None of the 21 required NSPs were comprehensive in that they did not include all the required elements in accordance with the NSP template. The NSPs did not include specific and measureable treatment goals related to permanency, life skills and visitation. Some quarterly updates did not include permanency goals or address progress regarding family visits toward reunification and/or transitional housing. Additionally, some quarterly updates did not include progress regarding children's physical, dental and/or psychological health over the previous three months and lacked detail regarding the type of contact St. Anne's staff had with the CSWs regarding progress.

The Quality Assurance Director stated that they attended the DCFS NSP training on January 20, 2012. As of March 28, 2012, St. Anne's staff have been trained to ensure all NSPs are comprehensive with all of the required information included.

• Three of seven children did not attend school as required. Although the reviewed NSPs documented the children having truancy issues or refusing to attend school, there was no documentation supporting the efforts made by St. Anne's to ensure the children attended school regularly as required. The Quality Assurance Director agreed that every effort would be made to ensure that all residents are attending school as required, that efforts made would be documented in resident's case file and residents would receive a school stipend to motivate them to maintain regular school attendance. Additionally, Treatment Team Meetings would be scheduled by ECLs and held for specific teens that have difficulty attending school, in order to promote increased school attendance.

- One child's initial dental examination was conducted 30 days late. The Quality Assurance Director stated that effective immediately, Health Services Manager would schedule all necessary dental appointments for new residents within seven days of placement. If there was no availability for the appointment, an alternative dental provider would be used in order to ensure that all necessary dental appoints are completed within 30 days of placement.
- One sampled staff did not receive the required initial training and did not have a valid First-Aid certificate on file. The Quality Assurance Director stated that the staff was no longer employed with St. Anne's. In the future, all staff will receive required initial training within 90 days of employment and have a valid First-Aid certificate on file.

A detailed report of our findings is attached.

EXIT CONFERENCE

The following are highlights from the Exit Conference held October 7, 2011.

In attendance:

Carlos Tobar, Director of Quality Assurance; Laurie Collier, Senior Director of Residential Programs and Support Services; Veronica Garcia, Residential Services Director; Maryam Sesay, St. Anne's Maternity Group Home; and Monitor Jui-Ling Ho, DCFS, OHCMD.

Highlights:

St. Anne's Administration was in agreement with our findings and recommendations. The Director of Quality Assurance indicated that the review was helpful for St. Anne's. The review provided them the opportunity to improve their documentation in the NSPs, as well as encourage their staff to ensure that the NSPs are comprehensive and include detail regarding the Group Home contacts with the DCFS CSWs.

St. Anne's provided an approved written CAP addressing each recommendation noted in this compliance report. The approved CAP is attached.

We will assess for full implementation of recommendations during our next monitoring review.

If you have any questions, please call me or your staff may contact Aldo Marin, Board Relations Manager at (213) 351-5530.

PLB:RRS:KR EAH:PBG:jlh

Attachment

William T Fujioka, Chief Executive Officer Wendy Watanabe, Auditor-Controller Jerry E. Powers, Chief Probation Officer Public Information Office Audit Committee Sybil Brand Commission Tony Dana Walker, Executive Director, St. Anne's Maternity Group Home Leonora Scott, Regional Manager, Community Care Licensing Jean Chen, Regional Manager, Community Care Licensing

ST ANNE'S MATERNITY GROUP HOME CONTRACT COMPLIANCE MONITORING REVIEW-SUMMARY

155 N. Occidental Blvd. Los Angeles, CA 90026 License Number 191802087 Rate Classification Level 12

	Contract Compliance Monitoring Review	Findings: August 2011
I	Licensure/Contract Requirements (9 Elements)	
	 Timely Notification for Child's Relocation Transportation SIRs Compliance with Licensed Capacity Disaster Drills Conducted & Log Maintained Runaway Procedures Allowance Logs CCL Citations/OHCMD Investigation Reports on Safety and Plant Deficiencies Sign In/ Out Logs 	Full Compliance (ALL)
11	Facility and Environment (6 Elements)	
	 Exterior Well Maintained Common Areas Maintained Children's Bedrooms/Interior Maintained Sufficient Recreational Equipment Sufficient Educational Resources Adequate Perishable and Non Perishable Food 	Full Compliance (ALL)

III	Maintenance of Required Documentation and Service		
	Delivery		
	(13 Elements)		
	Child Population Consistent with Program Statement.	1.	Full Compliance
	 DCFS CSW Authorization to Implement NSPs Children's Participation in the Development of NSPs 		Needs Improvement
	NSPs Implemented and Discussed with Staff		Full Compliance Full Compliance
	Progressing Toward Meeting the NSP Case Goals		Needs Improvement
	6. Timely Initial NSPs		Needs Improvement
	7. Comprehensive Initial NSPs		Needs Improvement
	8. Therapeutic Services Received		Full Compliance
	 Recommended Assessments/Evaluations Implemented 		Full Compliance
	 DCFS CSWs Monthly Contacts Documented 	10.	Full Compliance
	11. Maintaining Important Relationships		Full Compliance
	12. Timely Updated NSPs		Needs Improvement
	13. Comprehensive Updated NSPs	13.	Needs Improvement
IV	Educational and Emancipation Services (8 Elements)		
	Timely Enrollment	1	Needs Improvement
	2. Attend School As Required	1	Needs Improvement
	Facilitate Educational Goals		Full Compliance
	Academic Performance and/or Attendance Increased		Needs Improvement
	Current IEPs Maintained	5	Full Compliance
	6. Current Report Cards Maintained		Full Compliance
	7. Emancipation/Vocational Programs Provided		Full Compliance
	8. Facilitate ILP Emancipation Planning		Full Compliance
V	Health and Medical Needs (6 Elements)		
	Initial Medical Exams Conducted	1	Full Compliance
	Initial Medical Exams Timely	1	Full Compliance
	Follow-up Medical Exams Timely		Full Compliance
	Initial Dental Exams Conducted		Full Compliance
	5. Initial Dental Exams Timely		Needs Improvement
	6. Follow-Up Dental Exams Timely		Full Compliance

VI	Psychotropic Medications (2 Elements)	
	 Current Court Authorization for Administration of Psychotropic Medication Current Psychiatric Evaluation Review 	Full Compliance (ALL)
VII	Personal Rights and Social/Emotional Well-Being	
	(15 Elements)	
	Children Informed of Home's Policies and Procedures	Full Compliance
	Children Feel Safe	2. Full Compliance
	Satisfaction with Meals and Snacks	Needs Improvement
	 Staff Treatment of Children with Respect and Dignity 	4. Full Compliance
	5. Appropriate Rewards and Discipline System	5. Full Compliance
	6. Consequences Fair	6. Full Compliance
	 Children Allowed Private Visits, Calls and Correspondence 	7. Full Compliance
	Children Free to Attend Religious Services /Activities	8. Full Compliance
	Reasonable Chores	Full Compliance
	Children Informed about Psychotropic Medication	10. Full Compliance
	 Children Aware of Right to Refuse Psychotropic Medication 	11. Full Compliance
	 Children Free to Receive or Reject Voluntary Medical, Dental and Psychiatric Care 	12. Full Compliance
	Participation in Recreational Activity Planning	13. Full Compliance
	 Participation in Recreational Activities 	14. Full Compliance
	 Participation in Extra-Curricular, Enrichment and Social Activities 	15. Full Compliance
VIII	Personal Needs/Survival and Economic well-Being	
	(8 Elements)	
	\$50 Clothing Allowance	Full Compliance (ALL)
	Adequate Quantity of Clothing Inventory	Tun Compilarice (ALL)
	Adequate Quality of Clothing Inventory	
	4. Involvement in Selection of Clothing	
	Provision of Personal Care Items	
	Minimum Monetary Allowances	
	Management of Allowance	
	Encouragement and Assistance with Life Book	

ST. ANNE'S MATERNITY GROUP HOME PAGE 4

IX Disc	charged Children (3 Elements)		
1. 2. 3.	Discharge According to Permanency Plan Make Progress Toward Meeting NSP goals Stabilize Placement Prior the Removal	2.	Full Compliance Needs Improvement Full Compliance
Staf	sonnel Records (including Staff Qualifications, fing Ratios, Criminal Clearances and Training) Elements)		
1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13.	DOJ Timely Submitted FBI Timely Submitted CACIs Timely Submitted Signed Criminal Background Statement Timely Education/Experience Requirement Employee Health Screening Timely Valid Driver's License Signed Copies of GH Policies and Procedures Initial Training Documentation Child Abuse Training CPR Training Documentation First-Aid Training Documentation On-going Training Documentation Emergency Intervention Training Documentation	2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12.	Full Compliance Needs Improvement Full Compliance Full Compliance Needs Improvement Full Compliance Needs Improvement Not Applicable Full Compliance

ST ANNE'S MATERNITY GROUP HOME CONTRACT COMPLIANCE MONITORING REVIEW-SUMMARY

155 N. Occidental Blvd. Los Angeles, CA 90026 License Number 191802087 Rate Classification Level 12

The following report is based on a "point in time" monitoring visit and addresses findings noted during the August 2011 monitoring review.

CONTRACTUAL COMPLIANCE

Based on our review, St. Anne's Maternity Group Home (St. Anne's) was in full compliance with five of 10 sections of our contract compliance review: Licensure/Contract Requirements; Facility and Environment; Psychotropic Medication; Personal Rights and Social/Emotional Well-Being; and Personal Needs/Survival and Economic Well-Being. The following report details the results of our review.

MAINTENANCE OF REQUIRED DOCUMENTATION AND SERVICE DELIVERY

Based on our review of seven children's files and/or documentation from the provider, St. Anne's fully complied with seven of 13 elements reviewed in the area of Maintenance of Required Documentation and Service Delivery.

We noted that 13 of 21 reviewed Needs and Services Plan (NSP) did not contain the CSWs' signatures to implement the NSPs and/or there was no documentation to demonstrate efforts were made by St. Anne's staff to obtain the CSWs' authorizations. Additionally, 14 of 21 NSPs were not timely, and none of the 21 NSPs were comprehensive in that they did not include all the required elements in accordance with the NSP template.

The NSPs did not include specific and measureable treatment goals related to permanency, life skills and visitation. Some quarterly updates did not include permanency goals or address progress regarding family visits toward reunification and/or transitional housing. Also, some quarterly updates did not include progress regarding children's physical, dental and/or psychological health over the previous three months and lacked details regarding the type of contact St. Anne's staff had with the CSWs regarding progress. Further, three of seven sampled children were not making progressing toward meeting the NSPs case goals.

The Quality Assurance Director stated that all NSPs would be sent to the placement worker for approval in a timely manner. In the event that the approved NSP was not received from the CSW, there would be appropriate documentation demonstrating efforts to obtain timely approval. He also stated that the Education Case Liaison (ECL)

ST. ANNE'S MATERNITY GROUP HOME PAGE 2

would track NSP due dates on a Daily Meeting template, which would be reviewed daily by the treatment team to ensure that NSPs were completed timely. St. Anne's representatives also attended NSP training on January 20, 2012 to ensure NSPs are comprehensive. St. Anne's agreed that every effort would be made for all residents to make progress toward meeting NSP goals.

Recommendations:

St. Anne's management shall ensure:

- Documentation of the staff efforts is maintained as verification that DCFS CSWs approved implementation of NSPs.
- NSPs are developed timely.
- 3. NSPs are comprehensive and include required information.
- 4. Children are progressing towards meeting their NSP goals.

EDUCATION AND WORKFORCE READINESS

Based on our review of seven children's files and/or documentation from the provider, St. Anne's fully complied with five of eight elements reviewed in the area of Education and Workforce Readiness. One child's file was not applicable to this review because she had completed high school this past summer, and she was on maternity leave.

We found that three of seven children did not attend school as required and did not make progress toward their academic performance and/or attendance. Additionally, one child was not enrolled in school timely. The Quality Assurance Director agreed that every effort would be made to ensure that all residents are enrolled in and are attending school as required. All efforts made would be documented in residents' case files. Residents would receive a school stipend to motivate them to maintain regular school attendance. Additionally, Treatment Team Meetings would be scheduled by Education Case Liaisons and held for children that have difficulty attending school, in order to promote increased school attendance.

Recommendations:

- St. Anne's management shall ensure:
- 5. All children attend school as required.
- 6. The treatment team works with both public and non-public schools to increase children's academic performance.
- All children are enrolled in school timely.

HEALTH AND MEDICAL NEEDS

Based on our review of seven children's files and/or documentation from the provider, St. Anne's fully complied with five of six elements reviewed in the area of Health and Medical Needs.

We noted that one child's initial dental examination was conducted 30 days late. The Quality Assurance Director stated that effectively immediately, Health Services Manager would schedule all necessary dental appointments for new residents within seven days of placement. If there was no availability for the appointment, an alternative dental provider would be used in order to ensure that all necessary dental appoints are completed within 30 days of placement.

Recommendation:

- St. Anne's management shall ensure that:
- All children's initial dental examinations are completed timely.

PERSONAL RIGHTS AND SOCIAL/EMOTIONAL WELL-BEING

Based on our review of seven children's files and/or documentation from the provider, St. Anne's fully complied with 14 of 15 elements reviewed in the area of Personal Rights and Social/Emotional Well-Being.

During our review, five children stated that the food served at St. Anne's did not taste good. Most of the time lunch consisted of sandwiches with salads, only. Residents like to be provided with hot breakfast and lunch options on a daily basis. The Quality Assurance Director stated that residents would be provided with higher quality meals and would be encouraged to provide their input regarding food quality. St. Anne's agreed to provide hot meal options and a variety of foods on a daily basis.

Recommendation:

- St. Anne's management shall ensure:
- The children report satisfaction with their meals and snacks.

DISCHARGED CHILDREN

Based on our review of three discharged children's files and/or documentation from the provider, St. Anne's fully complied with two of three elements reviewed in the area of Discharged Children.

ST. ANNE'S MATERNITY GROUP HOME PAGE 4

We found that none of the discharged children were successfully meeting all of their NSP goals prior to their discharge. The Quality Assurance Director stated that beginning immediately, ECLs would create goals that are attainable within the NSP updated period to ensure that residents are making progress toward, and achieving NSP goals.

Recommendation:

- St. Anne's management shall ensure:
- The children are assisted with making progress toward meeting their NSP goals prior to their discharge.

PERSONNEL RECORDS

Based on our review of five staff personnel files and/or documentation from the provider, St. Anne's fully complied with 11 of 13 elements reviewed in the area of Personnel Records. One element was not applicable because none of the reviewed staff were due for annual ongoing training.

A review of the personnel records revealed that one staff did not receive 24 hours of initial training within 90 days of hire, as required. This staff also did not have a valid First-Aid certificate on file. The Quality Assurance Director stated the staff was no longer employed with St. Anne's, but in the future, all staff will receive required initial training within 90 days of employment and have a valid First-Aid certificate on file.

Recommendations:

- St. Anne's management shall ensure:
- All staff members receive the required initial training timely.
- All staff members have a valid First-Aid certificate on file.

FOLLOW-UP FROM OHCMD'S PRIOR MONITORING REVIEW

Objective

Determine the status of the recommendations reported in the prior monitoring review.

Verification

We verified whether the outstanding recommendations from our prior review were implemented. The report was issued December 13, 2010.

ST. ANNE'S MATERNITY GROUP HOME PAGE 5

Results

The OHCMD's prior monitoring report contained three outstanding recommendations. Specifically, St. Anne's was to ensure common quarters were well maintained and in good repair at all times; children's bedrooms were well maintained; and that NSPs were comprehensive, including all required elements in accordance with the NSP template.

Based on our follow-up of these recommendations, St. Anne's fully implemented two of three recommendations. St. Anne's did not implement the recommendation by the Auditor-Controller (A-C) and the OHCMD regarding development of comprehensive NSPs with all required elements. Corrective action was requested of St. Anne's to further address the recommendation that was not implemented.

Recommendation:

- St. Anne's management shall ensure:
- 13. Full implementation of the outstanding recommendation from OHCMD's prior monitoring report, which is noted in this report as Recommendation 3.

MOST RECENT FISCAL REVIEW CONDUCTED BY THE AUDITOR-CONTROLLER

A fiscal review of St. Anne's has not been posted by the A-C.

BOARD-CHAIR Lynny M. Hook, Est.

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Building Brighter Futures

November 11, 2011

Dorothy Channel, Manager, CSA II County of Los Angeles Department of Children and Family Services Out of Home Care Management Division 9320 Telstar Avenue, #216 El Monte, CA 91731

RE: Corrective Action Plan for Group Home Monitoring Review

Site Visit Date: August 23, 2011 CAP Due Date: November 13, 2011

Dear Ms. Channel:

The St. Anne's Residential Treatment Program is dedicated to providing the best services available to our residents. Your collaboration and input is helpful in making this possible for our residents. The following items were recommended and will be rectified through the plans related below.

I. LICENSURE/CONTRACT REQUIREMENT

No findings noted in this area during this review.

II. FACILITY AND ENVIRONMENT

No findings noted in this area during this review

III. MAINTENANCE OF REQUIRED DOCUMENTATION AND SERVICE DELIVERY

Element #17

Finding:

Authorization to implement the NSPs—Of the 21 required initial and updated NSPs, only 8 NSPs were approved by the CSWs. Although some of the NSPs were noted being faxed to

CSW for approval; no documentations could be found.

Corrective Action Plan:

All Needs and Service Plans (NSPs) will be sent to the placement worker for approval in a timely manner. In the event that the approved NSP is not received from the placement worker, there will be appropriate documentation outlining efforts to obtain approval in a timely manner.

a) The Assistant Director who oversees the Education Case Lieison (ECL) will review with the ECL all NSP due dates, and track these due dates weekly in supervision. (Please see Attachment 1.)

b) The Assistant Director will bring the attached supervision form to weekly supervision meetings with the Residential Treatment Program Director, to ensure that all NSPs are completed in a timely manner.

- c) The ECL will fax the completed NSP to the placement worker for approval, utilizing the attached Fax Cover Sheet to document efforts to obtain approval from the placement worker. (Please see Attachment 2.)
- d) If the there is no response from the placement worker by the fourth attempt to obtain approval, the Assistant Director will contact the placement worker supervisor.

Implementation Date: 11/13/2011 and Ongoing

Person Responsible: I . Education Case Liaisons

o. Assistant Directors

. Residential Treatment Program Director

Quality Assurance: . Quality Assurance Director

Element #21 and 27

Finding:

NSPs Timely-14 out of 21 required NSPs were not done timely. (Four initial and ten updated)

Corrective Action Plan:

All NSPs will be completed in a timely manner.

a) The Assistant Director who oversees the ECL will review with the ECL all NSP due dates, and track these due dates weekly in supervision. (Please see Attachment 1.)

b) The Assistant Director will bring the attached supervision form to weekly supervision meetings with the Residential Treatment Program Director, to ensure that all NSPs are completed in a timely manner.

c) The ECL will also track NSP due dates on a Daily Meeting template, which is reviewed daily by the treatment team to ensure that NSPs are completed in a timely manner. (Please see Attachment 3.)

Implementation Date: 11/13/2011 and Ongoing

Person Responsible: I t, Education Case Liaisons

Assistant Directors

Residential Treatment Program Director

Quality Assurance: . Quality Assurance Director

Element #22 and 28

Finding:

NSP Comprehensive-None of the 21 required NSPs were comprehensive due to the following reasons

- Some quarterly sections lacked detail information regarding the progress toward the identified treatment goals or did not update the child's last status.
- The quarterly section for Permanency Case Plan Goal needs to include the detail information regarding how the Agency worked with the placed child to pursue the permanency case goals and what the efforts were made during the past three months regarding the feasibility of the child's return to his home, placement in another facility or move into independent Living.
- No detail visitation plan was set up for all residents.
- Not all treatment goals were reasonable and reachable.
- Not all NSPs were signed by CSWs or faxed to CSWs for approval.

- No psychological or counseling information were documented in health section for residents.
- Not all identified issues or needs have treatment goals been made.
- The identified treatment goals need to be broke down for small tasks in order to be accurately implemented and assessable for the future evaluation.

Corrective Action Plan:

All NSPs will be comprehensive with all of the required information included. All quarterly updates will provide detailed information regarding progress towards treatment goals. The quarterly updates will include detailed information regarding how St. Anne's has worked with the placed child to pursue the permanency case goals and what efforts were made during the past three months regarding feasibility of the child's return to her home, placement in another facility, or move to independent Living. The quarterly updates will include a detailed visitation plan. NSPs will include goals that are reasonable and reachable. NSPs will be approved by the placement worker, or include sufficient documentation to outline efforts to obtain approval. Psychological or counseling information will be documented in the health section of the NSPs. Treatment goals will be made for all identified issues or needs. Treatment goals will be broken down in small tasks in order to accurately implemented and assessable for future evaluation.

- a) The Residential Program Director, And Quality Assurance Specialist, and Quality Assurance Specialist, clarification on the above mentioned NSP requirements.
- b) Residential Program Director, and Quality Assurance Specialist, will conduct a training for the Assistant Directors and ECLs to ensure that the NSP documents are comprehensive and inclusive of the information listed above. This training is scheduled for 11.30.11
- c) Residential Program Director, and Quality Assurance Specialist, will attend a formal training on NSP requirements as soon as such training becomes available.
- d) The Residential Program Director, the Assurance Specialist, and Quality Assurance Specialist, will utilize the resource of the Group Home Monitor, in order to receive any clarifying information regarding the NSP requirements.
- f) The Assistant Director who oversees the ECL will review each completed NSP to ensure that the document is comprehensive and includes all the information listed above.
- g) The Residential Program Director will review with NSP document with the Assistant Director to ensure that the document is comprehensive and includes all the required information.
- h) The Assistant Director who oversees the ECL will review with the ECL all NSP due dates, and track these due dates weekly in supervision to ensure that NSPs are completed in a timely manner. (Please see Attachment 1.)
- i) The Assistant Director will bring the attached supervision form to weekly supervision meetings with the Residential Treatment Program Director, to ensure that all NSPs are completed in a timely manner.
- j) The ECL will also track NSP due dates on a Daily Meeting template, which is reviewed daily by the treatment team to ensure that NSPs are completed in a timely manner. (Please see Attachment 3.)

k) ECLs will break down goals in small tasks and utilize the S.M.A.R.T. technique when creating treatment goals to ensure that all goals are reasonable, reachable, and assessable. (Please See Attachment 4)

ECLs will document psychological or counseling information on the NSPs as well as attach a copy of the Client Care Coordination Plan, which outlines specific Mental Health Services that the resident is receiving and also documents mental health goals that the youth is working on with her therapist. (Please see Attachment 5)

Implementation Date: Item (b) 11/30/11, other items 11/13/2011 and Ongoing Education Case Liaisons

& Assistant Directors

Quality Assurance:

Quality Assurance Specialist

Quality Assurance Director

Element #20 Finding:

Child not progressing toward meeting the NSPs goals—Three of the seven sampled children were not progressing toward meeting their NSPs' goals; while this is in compliance with the Group Home Contract, Statement of Work, which states that at least 62% of the placed children successfully meet the NSP goals. It must be noted that DCFS wants all the children to make progress towards meeting their NSP goals.

(poor attendance; failing all her classes; AWOL issues); (AWOL issues, behavioral issues, refusing school); (AWOL issues, behavioral issues, refusing

Corrective Action Plan:

Every effort will be made for all residents to make progress toward meeting NSP goals.

 ECLs will break down goals in small tasks and utilize the S.M.A.R.T. technique when creating treatment goals to ensure that all goals are reasonable, reachable, and assessable. (Please See Attachment 4)

b) ECLs will create goals that are reachable within the NSP update period to ensure that residents are making progress toward, and achieving NSP goals.

c) The Assistant Director who oversees the ECL will review each completed NSP to ensure that the treatment goals are reasonable and reachable within the NSP update period.

d) The Residential Program Director will review with NSP document with the Assistant Director to ensure that the treatment goals are reasonable and reachable within the NSP update period.

Implementation Date: 11/13/2011 and Ongoing
Person Responsible:

& Liusanna Assistant Directors

Residential Treatment Program Director

Quality Assurance: Quality Assurance Director

IV. EDUCATION AND WORKFORCE READINESS

Element #29 Finding:

Corrective Action Plan:

All residents will be enrolled in school within 3 days of placement.

- At intake the ECL will obtain all necessary information to determine the appropriate school placement for the resident.
- b) The ECL will schedule a Treatment Team Meeting within 24 hours of the resident being placed at St. Anne's.
- c) At this Treatment Team Meeting, the resident will complete the school enrollment application and be enrolled in school within 3 days of placement.
- d) This procedure will be closely monitored at the Daily Meeting to ensure that residents are enrolled within 3 days of piacement (See Attachment3.)

implementation Date: 11/13/2011 and Ongoing

Person Responsible: A Jose Total & Total manual, Education Case Liaisons

& Assistant Directors

. Residential Treatment Program Director

Quality Assurance:

, Quality Assurance Director

Element #30

Finding:

School attendance—and and and were not attending school as required.

(In the school attendance—and is currently on maternity leave. She will enroll college next spring.)

Corrective Action Plan:

Every effort will be made to ensure that all residents are attending school as required.

- a) Residents will receive a school stipend to motivate them to maintain regular school attendance.
- Community activities will be offered as an incentive for residents Monday Friday, if they are compliant with attending school, and meeting other program requirements.
- c) Residential Counselors and Lead Residential Counselors will begin waking up teens to prepare them for school at 6:30 am, in order to provide teens with enough time to eat breakfast, take their children to daycare, and get ready for school.
- d) Residential Counselors and Lead Residential Counselors will continue to prompt residents to wake up for school throughout the morning shift.
- Therapists will work with the residents in the morning to ensure that teens are attending school regularly.
- f) Treatment Team Meetings will be scheduled by ECLs and held for specific teens who have difficulty attending school, in order to promote increased school attendance.
- g) Specific residents who have difficulty attending school will be referred to Therapeutic Behavioral Services by their therapist, to assist them in increasing school attendance.
- ECLs will include school attendance goals on NSPs for specific teens who have difficulty attending school.
- i) The Residential Program Director and Assistant Director will meet with the Principle of New Village Charter High School, where the majority of our residents attend school, to discuss and create a plan to support residents who are struggling academically with attendance and/or performance.

Implementation Date: 11/13/2011 and Ongoing Person Responsible: Residential Counselors

Bead Residential Counselors

Bead Residential Counselors Mental Health Therapists

& Education Case Liaisons

& Toronios Gestallo, Assistant Directors

Residential Treatment Program Director

Quality Assurance: Quality Assurance Director

Element #32

Finding:

Corrective Action Plan:

Every effort will be made to ensure that all residents are increasing academic performance and/or attendance.

- Residents will receive a school stipend to motivate them to maintain regular school attendance.
- b) Community activities will be offered as an incentive for residents Monday Friday, if they are compliant with attending school, and meeting other program requirements.
- c) Residential Counselors and Lead Residential Counselors will begin waking up teens to prepare them for school at 6:30 am, in order to provide teens with enough time to eat breakfast, take their children to daycare, and get ready for school.
- d) Residential Counselors and Lead Residential Counselors will continue to prompt residents to wake up for school throughout the AM shift.
- Therapists will work with the residents in the morning to ensure that teens are attending school regularly.
- f) Treatment Team Meetings will be scheduled by ECLs and held for specific teens who have difficulty attending school, in order to promote increased school attendance. Treatment Teem Meetings will also be held for specific teens who have poor academic performance, in order to assist residents in meeting their academic potential.
- g) Specific residents who have difficulty attending school will be referred to Therapeutic Behavioral Services by their therapist, to assist them in increasing school attendance.
- fi) ECLs will include school attendance goals on NSPs for specific teens who have difficulty attending school.
- i) Residential Counselors and Lead Residential Counselors will encourage residents to attend Study Hall, which is offered 5 days per week after school to assist them in increasing academic performance.
- j) The Residential Program Director and Assistant Director will meet with the Principle of New Village Charter High School, where the majority of our residents attend school, to discuss and create a plan to support residents who are struggling academically with attendance and/or performance.

Implementation Date: 11/13/2011 and Ongoing Person Responsible: Residential Counselors

Lead Residential Counselors Mental Health Therapists

& Taliana, Education Case Liaisons

. Assistant Directors Residential Treatment Program Director Quality Assurance: . Quality Assurance Director

V. HEALTH AND MEDICAL NEEDS

Element #41

Finding

Timely initial dental exam- was late for 30 days on her initial dental exam (7-27-11)

Corrective Action Plan:

All residents will receive their initial dental exam within 30 days of placement.

a) Health Services Manager, will schedule all necessary medical appointments for new residents within 7 days of placement.

b) If there is no availability for a necessary medical appointment within 30 days of the resident's placement, an alternative medical provider will be used in order to ensure that all necessary medical appointments are completed within 30 days of placement.

c) The Assistant Director who oversees the Health Services Manager, will review scheduled medical appointments with the Health Services Manager in weekly supervisions to ensure that all residents receive their necessary medical appointments within 30 days of placement.

d) All scheduled medical appointments will also be reviewed by the Residential Director and Assistant Directors at the Daily Meeting. (Please see Attachment 3.)

Implementation Date: 11/13/2011 and Ongoing

Person Responsible:

Health Services Manager Assistant Director

Residential Treatment Program Director

Quality Assurance:

Quality Assurance Director

VI. PSYCHOTROPIC MEDICATION

No findings noted in this area during this review.

VII. PERSONAL RIGHTS AND SOCIAL/EMOTIONAL WELL-BEING

Element #49

Finding:

Food Quality-A total of five children expressed the lunch was eatable, but did not have a good taste. Most of time the lunch they were provided was sandwich with salads only. No other choice was available for them. None of the children interviewed expressed being hungry or being denied of food.

Corrective Action Plan:

Residents will be provided with higher quality meals.

- a) Residents will be given hot breakfast options on a daily basis.
- b) Residents will be given hot lunch options on a daily basis.
- c) Residents will be given more variety of foods for breakfast and lunch throughout the week. (Please see attachment 6)

Implementation Date: 11/13/2011 and Ongoing
Person Responsible: Food Services Manager
Residential Treatment Program Director
Quality Assurance: Quality Assurance Director

VIII. PERSONAL NEEDS/SURVIVAL AND ECONOMIC WELL-BEING

No findings noted in this area during this review.

IX. DISCHARGE CHILDREN

Element #71

Finding:

Successfully met NSP goals—Of the three children reviewed during the review period, none of them successfully meet all of their NSP goals. Therefore St. Anne's Maternity Home scored 0% in this area which is below the required 62%.

Corrective Action Plan:

Every effort will be made for all residents to meet their NSP goals.

 a) ECLs will break down goals in small tasks and utilize the S.M.A.R.T. technique when creating treatment goals to ensure that all goals are reasonable, reachable, and assessable (Please See Attachment 4)

 ECLs will create goals that are reachable within the NSP update period to ensure that residents are making progress toward, and achieving NSP goals.

c) The Assistant Director who oversees the ECL will review each completed NSP to ensure that the treatment goals are reasonable and reachable within the NSP update period.

d) The Residential Program Director will review with NSP document with the Assistant Director to ensure that the treatment goals are reasonable and reachable within the NSP update period

implementation Date: 11/13/2011 and Ongoing

Person Responsible: Education Case Liaisons

& Assistant Directors

Quality Assurance: , Residential Treatment Program Director

X. PERSONNEL RECORDS

Element #81

Finding:

Received required initial training— did not complete 24 hours of initial training within 90 days requirement. She only had 14.5 hours.

Corrective Action Plan:

Staff staff is no longer employed with St. Anne's, but in the future, all staff will receive required initial training within 90 days of employment.

All staff will attend St. Anne's New Hire Orientation, CPR/First Aid. Parenting Training.
Youth in Crisis training, and Pro Act training within the first 2 weeks of employment.
(Please see Attachment 7)

Program, which included shadowing, following the aforementioned trainings. Implementation Date: 11/13/2011 and Ongoing Person Responsible: , Training Coordinator **Assistant Directors** Residential Treatment Program Director Quality Assurance: Quality Assurance Director Element #84 Finding: Valid First-Aid certificate on file- did not have a valid First-Aid certificate on file Corrective Action Plan: Staff is no longer employed with St. Anne's, but in the future, all staff will receive First-Aid training, and have a valid First Aid certificate on file. a) All staff will attend St. Anne's New Hire Orientation, CPR/First Aid, Parenting Training, Youth in Crisis training, and Pro Act training within the first 2 weeks of employment. (Please see Attachment 7) b) Training Coordinator, will keep record of all staff certification requirements and renewal dates. c) Training Coordinator, Andreas, will schedule trainings for all staff prior to the expiration of any necessary certifications, including First Aid certificates. z. Human Resource Coordinator, will maintain all personnel records and ensure that all necessary certifications are kept on file with personnel records. Implementation Date: 11/13/2011 and Ongoing Person Responsible: h, Training Coordinator z, Human Resource Coordinator **Assistant Directors** Residential Treatment Program Director Quality Assurance: Quality Assurance Director If you have any questions, please don't hesitate to contact me directly at (213) 381-2931 ext. Quality Assurance Director at ext. 500. Sincerely Veronica A. Garcia, MSW, ASW, PPSC Residential Treatment Program Director Jui-Ling Ho, Group Home Monitor, OHCMD CC: Tony Walker, President and Chief Executive Officer

Lauri Collier, Senior Director of Residential Programs & Support Services

Janice Kanellis, Chief Operating Officer

Carlos Tobar, Quality Assurance Director

b) In addition, all staff will attend 2 weeks of training with the Residential Treatment

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Fax: 213.381.6633/213.381.9301

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Attachment 4

Creating S.M.A.R.T. Goals

From Paul J. Meyer's "Attitude Is Everything."

Specific		
Measurable		
Attainable		
Realistic		

Tangible

Specific - A specific goal has a much greater chance of being accomplished than a general goal. To set a specific goal you must answer the six "W" questions:

*Who: Who is involved?
*What: What do I want to accomplish?

*Where: Identify a location.

*When: Establish a time frame.

*Which: Identify requirements and constraints.

*Why: Specific reasons, purpose or benefits of accomplishing the goal.

EXAMPLE: A general goal would be, "Get in shape." But a specific goal would say, "Join a health club and workout 3 days a week."

Measurable - Establish concrete criteria for measuring progress toward the attainment of each goal you set. When you measure your progress, you

Attachment 4 Leant.)

stay on track, reach your target dates, and experience the exhilaration of achievement that spurs you on to continued effort required to reach your goal.

To determine if your goal is measurable, ask questions such as......How much? How many? How will I know when it is accomplished?

Attainable - When you identify goals that are most important to you, you begin to figure out ways you can make them come true. You develop the attitudes, abilities, skills, and financial capacity to reach them. You begin seeing previously overlooked opportunities to bring yourself closer to the achievement of your goals.

You can attain most any goal you set when you plan your steps wisely and establish a time frame that allows you to carry out those steps. Goals that may have seemed far away and out of reach eventually move closer and become attainable, not because your goals shrink, but because you grow and expand to match them. When you list your goals you build your self-image. You see yourself as worthy of these goals, and develop the traits and personality that allow you to possess them.

Realistic - To be realistic, a goal must represent an objective toward which you are both willing and able to work. A goal can be both high and realistic; you are the only one who can decide just how high your goal should be. But be sure that every goal represents substantial progress. A high goal is frequently easier to reach than a low one because a low goal exerts low motivational force. Some of the hardest jobs you

Attachment 4 Lant.)

ever accomplished actually seem easy simply because they were a labor of love.

Your goal is probably realistic if you truly believe that it can be accomplished. Additional ways to know if your goal is realistic is to determine if you have accomplished anything similar in the past or ask yourself what conditions would have to exist to accomplish this goal.

Tangible - A goal is tangible when you can experience it with one of the senses, that is, taste, touch, smell, sight or hearing. When your goal is tangible, or when you tie an tangible goal to a intangible goal, you have a better chance of making it specific and measurable and thus attainable.

Intangible goals are your goals for the internal changes required to reach more tangible goals. They are the personality characteristics and the behavior patterns you must develop to pave the way to success in your career or for reaching some other long-term goal. Since intangible goals are vital for improving your effectiveness, give close attention to tangible ways for measuring them.

Attachment 4 (cont.)

Goal setting guidelines

An effective expression of the important goal setting guidelines is that you should set SMART goals. What the SMART goal setting guidelines actually mean is that your goals should be Specific, Measurable, Attainable, Rewarding, and Timely.

Neglect one of those guidelines and the odds that your goals are achieved drop many times. Why?

The key force that either drives you towards your goals or holds you back is your subconscious mind. Those goal setting guidelines are the necessary criteria for your subconscious mind to accept your goals and start working for you. Otherwise, it will work hard to keep you in the comfort zone of your present conditions and old habits.

With a specific goal you can clearly see what it is you want to achieve, and you have specific standards for that achievement. In making your goals specific it is important that you actually write them, which is crucial in all goal setting guidelines.

The more specific is your goal, the more realistic is your success, and the shorter is path to it.

When you work on making your goal specific, you program your subconscious mind to work for you. Then, your feelings and thoughts will lead you to your goal instead of pointing at the obstacles. To make your goals specific you also need to work out the other components of SMART goal setting guidelines below.

For a goal to be **measurable** you need a way to measure the progress and some specific criteria that will tell you when you can stop and the goal is achieved. Feeling the progress is very important for you to stay motivated and enjoy the process of achieving the goal.

An attainable goal is a goal for which you see a realistic path to achievement, and reasonable odds that you get there. This does not mean that the lower you aim the more likely you reach success. It is well known that goals that work best have a challenge in them. They are chosen as ambitious as possible, but still reachable. Then they will give you more motivation and sense of achievement.

A goal is **rewarding** when you have clear reasons why you want to reach that goal. This is one more place where it is important that the goal is really yours. Have your specific reasons and expected reward in writing. If possible, even with some visual pictures.

Imagine how you are going to feel when the goal is finally reached. This will ensure that the goal is really worth achieving. Then, every time you get stuck and don't feel motivated enough, read your reasons and look at the pictures. This is a known and very powerful practical technique of how to get through difficult moments and not quit.

Attachment 4 (cont.)

The final requirement of the SMART goal setting guidelines is that your goal should have a specific **time limit**. This is also very important for your subconscious mind. Besides, time is the price you pay for the reward from achieving a goal. Setting the deadline will protect you from paying higher price than the goal is worth. This is also your protection from procrastination and perfectionism.

Make goal setting theory your practice; Program Your Mind for Success in Record Time!

Don't stop at just knowing how to set goals. Make this knowledge useful by imprinting it into your habits. Here is a complete and simple formula that does just that, naturally and effectively. This abook download is our highly recommended reading and practice.

Personal goal setting main page

A solid personal goal setting system is the key to effective time management and life planning. Setting personal goals wisely, you get a sense of achievement, sustain motivation, and reduce stress.

Personal time management and goal setting guide main page
Practical information and advice on various personal time management and goal setting topics.

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Attachment 5

MH 636 Revised 2/22/00

CLIENT CARE

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CLIENT CARE COORDINATION PLAN

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	Client*		anten est en manuelle de l'étable les modes après à partier de la March de March de Company de March de March	Date
	Others	and the second section of the second	and a standard for the standard and a standard for the st	Date:
Transfer as the	ffered a copy of this objective Acce	epted	Declined Stuff Initi	als: Date:
f the require	od Cliem/Other's signature is not above, ple mature in the future.	ease justify		
	e of the individual signing the Consent for Servi		ired. If unavailable, the signature of the ca	regiver may be obtained instead.
This confident Federal laws Welfare and I	ini information is provided to you in accord with and regulations including but not limited to a assirutions Code, Civil Code and RIPAA Privacy S this information for further disclosure is prohibite ten authorization of the patient/authorized represe	State and applicable standards. ed without	Name: Agency: St. Anne's Maternity Home Los Angeles County De	18#: Provider #: 7538 A

MH 636 Nevised 2/22/09

who it pertains unless otherwise permitted by law.

CLIENT CARE COORDINATION PLAN

Attachment of (cont.)

Page 3 of 3

initial Assessment/Annual Assessment Update Completed on: I Week BUDED. A Months 6 Months Annual Crisis Transitional CalWORKs
Day Treatment Long-Term Day Rehab Mental health Services (MHS) Residential Residential Residential Medication Support (MSS) Targeted Case Management (TCM) Intensive (DTI) Objectives must be reviewed, and recorder on the Signature and Coordination Pages prior to the first day of the sycle month. DR and DTi goals do not have to be on the Client Care and Signature pages but must be listed on the Coordination Page. Cycle January February March April ☐ May] lune Months: July August September October November December en ele elementario estronomone (Seastrona elimenación esta esta SFPR: Phone Number: Provider/Agency: Fax Number: proval Approval Services listed should include MHS, TCM, Med Support, TBS, Day Treatment Intensive, or Day Rehab. ** For DT and DR note the Authorization Unit's approval data. This confidential information is provided to you in accord with State and Federal laws and regulations including but not limited to applicable Welfare and lastitutions Code, Civil Code and HIPAA Privacy Standards. Duplication of this information for further disclosure is probibled without Agency: St. Anne's Maternity Home Provider #: 7538 A the prior written authorization of the patient/authorized representative to

Los Angeles County - Department of Mental Health

Attachment 6

St. Anne i Menn (Monday in Friday)

Monday 11/14/2011	Taesday 11/15/2011	Wednesday 11/16/2011	Thursday	Friday
Break field			11/17/2011	11/18/2011
Chalce of	arrenjess)	Breekfust		Breakfest and
	Choice of:	Chalce of:	Choice of	Cholos of
Pleta Bagel (with Cream Cheese)	Plain Bagat (with Creen Chase)		Plain Bagel (with Creen Cheese)	Plain Hagel (with Cresce Choese
Circumson Suppl (with Cream	Closeroine Bagel (with Crase)	Chimetron Bagel (with Creens	Consenos Bagal (with Cress)	Circumous Bagai (with Cresco
(Times)	(Cheese)	Clinese)	Choese)	Cheese)
Gallmani (vanisty of flavour)	Osemeni (variety of flavors)	Ottobesi (variety of fievers)	Ostatesi (variety of Bayors)	Comment (variety of flevors)
Charles age	Chaice of	Charles of	Chase at	Charge of
Witten Birend	White Bread	White Breat	White Breed	White Etress
Wirest Bress	Wheat Brint	Whent Brend	Wheet Bread	Wheat Break
Process Butter/Julity	Peanut Butter/Jelly	Peaner Butter/Jelly	Pracus Bures(felly	Perout Bussed sov
Vendey of Freds Prior	Variety of Freeh Fruit	Variety of Presh Press	Victory of Fresh Frust	Variety of Press Praise
Yogust (variety)	Yogist (variety)	Yogurt (variety)	Yogun (variety)	Yogari (variety)
Cereal (viriety)	Cornel (vactory)	Coresi ('veriety')	Cereal (Variety)	Control (verteby)
Jusce (apple, orange, etc.)	Julee (apple, critige, etc.)	Patentapole, orange, etc.)	Joint (apple, crange, etc.)	Juice (spring)
Milk	3450k	MEDIA	bdilk	Milk
Pancelos / Egg Berrito	Walties / Sounage Patry	Eggs / Toest	Personale tensor / perferey timbs	Plant Boiled agg / Turkey Baute
Lanck Supplement	Date of the second	Corp. (CONTRACTOR) and the contractor of the con	GRACK AND TO SHEET WAS AND ASSESSED.	
Chains of:	Cherton at	Chalce of	Choice of	A STATE OF THE PARTY OF THE PAR
Harr:	Ham	Harr	Hats	Choice of
Tace	Tage	Time	Turss	Harry
Torkey	Torkey	Darker		Time
	Chatte of	Choice of	Italicay	Serkey
White Bread/ Tonz:	White Brand/Tossi	White Sread' Tone	Choice o/	Choice of
Wheel Bread/ Track	Wheat Broad Toas	Wheet Breed Toes	Waite Bread/Toes:	White Bread Trees
Citistant	*Ziniumos	Cholester Foest	Wheel Bread/ Tons	Wheat Brood Trees
Choros og*	Charles of		Crossman	Createsant
	Designation of the second seco	Choice of	Choice of	Chance of
Lieftern.	Lettoce	Sattecte	Lerraca	E-1890sussie
Tometu	Tolorantes	Tomego	Cometo.	Townsie
Pickies	Pitalelans	Pickies	Plakter	Piciden
Qniona	Onlone.	Online	Oldons	Onlega
Jalanello Peopers	Jalapetio Peopers	Julapello Peppero	Jalapato Pappera	Jaimoedio Peppers
Винвыя Реремся	Sananusa Pappera	Весанна Реруюч	Stewnso Peppus	Bananas Pappers
	Soup of the Day	Soop of the Day	Soup of the Day	Soup of the Day
	Fruit Street	Proof Salad	Pruit Saled	Froit Select
Feets Salad/Potest: Salad	Press Select/Posseo Salaci	Pasta Salad/Poteto Salad	Pesta Selad/Pesson Saind.	Pasta Salad/Potests Salad
uice (apple, oracige, stc)	Julian (apple, crange, atc	Juice (oppie, orange, atc)	Justine (supplie, coranges, acc)	Juice (apple, srenge, sto)
Wilk	Milk	Milk	MSSc	Milk
Balced Chicatan Assagans	Chicken Tarreles	Calapos	Grilled Chicken Breest	Testiny Com Dogs
Denne Carlo Maria Carlo Carlo		Extended to the contract of th		Dinner e de la constant
Chicken Enghlindes	Chicken Garebo	Pesta/Protein/Sages	Chef's Circles Salad	Turkey o' Cheese
Sate Bracesii Chowder	Soup: Vegetable	Sono: Minescone	Scup: Chicieta noodle	
Book Fairns	Chicken Sousann Gurnion	Chaire or		Scap: Clare Chowder
Chicked Enchilades	Orificel Chicken 1/4's	Street, St.	Plsiffy Cleanure stenk	Plah Senderick
1. Herocato acincatandos	CHARAGE CONSTRUCTS 154.3	Section and a second of	Grillad Chiclona Breeze	Soundough Online Turkey a
		White Penns	and the second s	Cheese of Spinech
Stranish Rose	(Fried Chicken Res.)	Wheat Streetests	Rossind Rod Potetoes	Heked Ponstons
Piom Beans	Scown Rass	Cheior of:	hound Vogetsbies	Broccoli
Core	Grown Beens	Chicken		
	Wheat Rolls	Sacrage		K.
	The state of the s	Choice of		
		Margaria		
		Presto		
13 14		Airmin		
		Breadstoks		
	Daywe.	The state of the s	Elegents	Densers:
Passers 1				

Attachment Le Coart)

St. Abne's Menu (Monday to Friday)

Monday	Tuesday	Wednesday	Thursday	Friday	
11/21/2011	11/22/2011	11/23/2011	11/24/2011	11/25/2011	
Brechfast	Breekfast	Breakfes	Breckfast	Breekfüst	
Choice of	Choice of:	Choice of:	Choice of	Choice of	
Pfein Bagel (with Cream Cheese)	Plain Bagel (with Crean Cheese)	Plain Bugel (with Cresm Cheese)	Plain Bagel (with Cream Cheese)	Plan Bagel (with Cream Choes	
Ciresmon Bagel (with Cream	Change Baget (with Cream	Cheamon Bagel (with Cream	Cinemnos Hagel (with Creen	Cinnamon Bagel (with Cream	
(Dicese)	Cheese)	Chiese)	(Cheese)	Choose)	
Chames (variety of flavors) Ontmost (variety of flavors)		Ostronal (variety of Bayors)	Catrauxi (variety of flavors)	Demesi (variety of flavors)	
Provide as	Chister of	Choice of	Choice of	Charca at	
White stream	White Bress	White Bread	Where Brees	White Bresit	
Wheat Breso	Wheat Bread	Wheat Bread	Woest Breed	Wass Bress	
Program 25 of per/Jelly	Peacur Butterr Juliy	u Butter/Jelly Persut Butter/Jelly P		Penner Butter/Jelly	
Vaniety of Fresh Frus	Variety of Fresh Frun	say of French From Variety of Presh France		Variety of Fresh Prost	
Yogari rwarroti	Yogust (variety)	Yogar (variety)	Yogart (vensey)	Yogara (variaty)	
Constit (sessiony)	Dersou (variety)	Ceresi (vactory)	Carnal (variety)	Circuit (surinty)	
hace (spple, orange, etc.)	Jaios (apple, orange, etc.)	Juice (apple, orange, ecc.)	Jaioe (apple, orange, etc.)	Anon (upper, ocurge, etc.)	
Mrlk	Mills	Milk	MES	Mille	
English moffin / sensege patty	pencaine / surkey becom	waffie / turkey link	eggs/ total	hard boiled agg / french tous	
	Dench of the spring was water and			Zinneh	
Chaice of	Chatce of	Choles of	Chistos of	Chaine of	
Ham	Hen:	Harr	Phies	Ham	
2307.0	Trove	Trice	Tunn	Tuns	
Tunion	Tuckey	Tinkey	Forticky	Furkey	
Thinker of	Charge of	Charge of	Chairs of	Choice of	
White Breat/ Toast	White Breed, Toss:	White Brend/ Trans	White Brendf Triant	White Bread/Tous	
Whose Bread Tosse	Wheat Bread: Yours	Wheat Bread Toass	Wheat Bread/ Tonst	Wheat Bread/ Toas	
Crimsant	Crosseer 1005	Creates	Croissor	Circleager	
	Charet di.	Choice of	Chatce of	Choice of	
Choice of	(Lattuce	Leituse	Leitaen	3.emilos	
Lettuce	Tonsis	Tornare	Tomato	Tomato	
Tanseto	1 Ontare	Piológia	Picking	Pickins	
Picacies	3	Colons	Oniona	Onions	
Gregoria	Ontons	A STATE OF THE PROPERTY OF THE			
Jalapetio Peppers	Jelapetto Peppera	Jaiapello Pappers	Jakepeto Peppers	Jalépeño Poppara	
Banaura Peppers	Becerus Peppers	Вшаппа Рарретя	Веняния Реруши	Basanna Peppera	
Soup of the Day	scup of the Day	Soup of the Dity	Soup of the Day	Soup of the Day	
Fruit Seleci	Fruit Saled	Fruit Salad	Fruit Saled	Fruit Saladi	
Pasta Satad/Potate Satad	Passa Salad/Pubeto Salad	Pasts Salad/Poteto Salaci	Parts Salad/Potato Salari	Passa Salad/Poisto Salad	
Ruse (apple, crange, eco)	Juice (apple, orange, erc)	Juice (apple, orange, etc.)	Jusce (apple, orange, etc)	Juice (apple, orange, etc.)	
Mik	MER	Milk	Milk	Mile	
tistiony diagra	grilled buttery and cheese	mao a' cheesa	apaghatii w/ menthala	obiolone burger	
Diener	Dark Same	Davie	Diaser .	Direct of the control	
Grilled Pork Chops	Greek Salad	Full Taces	Anima Chiciters Salasi	Shrimp Bowtie Pests	
Soor Black Bean	Soop, Split Pea	Seng: Chipeth Cors Chowder	Soug: Hot n' Sour	Song: Clam Chowder	
Grilled Lemon Pork Chaps	Torkey Koffer	Pith Taons	Orange Chicken	Durkey Pot Pie	
Chickes Ceterado (Spics	Beef Gyrne	Tostada Bowis	Kung Pau Beef	Shrimp Bowter Passa	
Consto Sauce	The state of the s	A CONTRACTOR OF THE PARTY OF TH		l .	
Tomand Sauce	Rich Pilal	Kece	Intmass Rice	Etre-edeticits	
	Hansenses	Bitanz	Sga Rolla	Squasti Mediev	
Mixed Vegetables		Cost on the Cob	Asian Bland	1	
	Vegetable Blens	CARD IN US COL	Vogetables	21	
		lev-		Desert	
Doser	Dealers.	Dasen	CHURCH	Chescolate Ice Cream	
Fortune Cooldes	Strawbertee Stoctoske	Fia	Brownies	Transference The Cumps	

Attachement Co (count)

St. Anne's Mean (Monday to Priday)

Monday	Tuesday	Wednesday	Thursday	Friday		
11/28/2011	11/29/2011	13/39/2011	12/1/2011	12/2/2011		
Breakfiss	Break/inst	Breekfast	Breakfest	Breakfast		
haice of: Choice of.		Chaice of:	Chains of	Choice al		
Plain Bagel (with Creen Cheese)	is Bagel (with Cream Cheese) Plain Bagel (with Cream Cheese)		Plain Bagel (with Creem Cheese)	Plain Bages (with Cream Chees		
Cincamos Sagoi (with Cream	Cincamon Bages (with Creum	Cinnemos Bagel (with Cream	Causemon Bagal (with Course	Cinnamon Bagel (with Crears)		
(Skenau)	Choose)	Cheese)	Chrom)	Cheese)		
		Oscioni (veriety cif flavora)	Ontonoxi (veriety of flavors)	Darmest (variety of flavors)		
Chairs of	Choice of:	Chotor of	Clearce of	Choice of:		
Whire Bread	White Bread	White Bress	White Bread	White Street		
Wheat Broad	When Bread	Wheat Breac	Wheat Boned	Wheat Bread		
Personal Business Jethy	Peaned Butter/Tetly	Pennus Butter/Felly	Peacout Hatter/Jefly	Pearest Butter/Jelly		
Vaccety of Fresh Fren	Variory of Fresh Franc	Variety of Fresh Fruit	Vaniety of Fresh Freit	Wastery of Fresh Fessi		
Yargus (versely)	Yogart (vaciety)	Yogan (version)	Yogust (variety.)	Yogurt (variety)		
Coreal (variety)	(Coreal (versery)	Coresi (vervey)	Cornel (variety)	Clement (versety)		
Auce/apple ownge, etc.)	Juico (apple, cratige, etc.	Jines (appie, crange, ctr.)	žušos (applis, deangs, svit)	Juion (applie, prango, etc.)		
Milk	IMB	Min	Milit	Milic		
Pancakes / Sigs Shirriso	Walles / Sausage Party	Sign / Toes	French loast / turkey link	Hard Boiled aug / Turkey Bacco		
Lanch	The state of the s	Level	lauch in the same of the same	Luncherson		
Chaice of	Chaice of	Chaice of	Choice of	Choice of		
Ram	Mam	Plant.	Hem	Man		
712B0	Tiatie.	Tune.	Time	Team		
Turkey	Turkey	Tarties	Furitory.	Turkery		
Choice of	Cherce of	Choice of	Choice of	Chaine of.		
White Bread/ Tours:	White Bread Toxs:	White Brend/ Toess	White Bread/ Toest	White Bread Toku.		
Wheat Bread/ Toast	Wiseas Biread/ Tosas	Wheat Breed Toss	Whent Brend/ Tona:	Wheat Breed/Toass		
Crotsance	Carolasset	Croinsant	Croisson	Crossans		
Chator of	Choice of	Chalet of	Choice of	Charce of		
Eastfuce	Liettisce	Lettace	Lattuce	Lettitue		
Torrento.	Torrato	Tomato	Tomato	Tomeson		
Pickies	Wickies	Pickies	Picides.	Pickin		
Charcons	Oniona	Chions	Deciena	CMIOGS		
latenedo Peppera	Jalanello Pappers	записело Риорель	Jalapello Peppers	Jalapello Peppers		
Samona Peopers	Banarias Peopers	Вепедии Регроест	Bananna Propers	Bananna Pappiers		
Sarp of the Day	Soup of the Day	Sapp of the De-	Soup of the Day	Soup of the Day		
Fruit Salati	Provit Salad	Fruit Salad	Fruit Salad	Fruit Salad		
Pagra Salad/Poteto Salad	Pasta Salad/Potato Salad	Paste Saled/Porsep Saled	Pesta Saled/Poteto Saled	Pasta Salad/Porato Salad		
Juice (apple, orange, etc)	Jusion (apple, centrge, etc)	Islae (apple, orange, etc)	Juice (apple, orange, etc)	Paige (apple, orange, etc.)		
SORe (appres, comages, may	Milk	Milk	Milk	Mille		
chicken pasts	grilled choose	Baltad onicken breast	baked jaquitos	svěnet pizza begols		
Carokan pasos			Diaker 1 2 2 2	Control of the State of the Sta		
		Burger w/ Price	Chicken Parmoses	Club Sandwish		
Shrimp Caylobs	Staffed Bell Poppers		Sour: Chicken Noodle	Souge Clam Chowder		
Shrang & Crab Ceviche	Scup: Chicken Vegetables	Soup: Turkey Noodis Borner Her:	Choice of	Club Sandwick		
Chicken Fatitas	Stuffed Bell Peppers	The state of the s	Chicken Permesan	Calzone		
Kade	Choice of	Chaice of		Prench Prior		
Black Beans	Taksy	Tarket/	Hegplant Paraseses Side Pasta	Macaroni Salati		
Com	Végenino	Vagerarian		Industrial Sange.		
Yorisha Chipa	1	200	Wheet Spegierni w/ Turkey	Control No.		
	Chicken Cordon Bleu	Beef	Most Service	Caulificeer		
	Manhed Potasons	French Fries	Cortic Broad			
	Green Henra	Sweet Polator Wedges	Squets, Zanchini & Mushrooms	4 T		
	1	Idized Vegetables	2	F		
Desert	Desert	Desert.	Disperit.	Deserr		
Page 10 to 10 years again to a 1 to 10 to	Part of the control of the control	Man	Parvassentent	Chocolete Low Creers		

Attachment Le (cart.)

St. Anne's Menu (Monday to Friday)

Monday	Tanaday	Wednesday	Thursday	Friday 12/9/2011	
12/5/2011	12/6/2811	12/7/2011	12/8/2011		
Breakfast	Breekfast	Breakfast		Benak fint	
Choice of	Chalca of:	Chaice of	Choice of	Choice of	
Plain Bage: (with Green Cheese)	Main Bagel (with Cream Cheese)	Plain Bagel (with Creen Cheese)	Plain Bagat (with Cream Cheese)	Plain Bagel (with Cream Chous	
Cinnamon Bagai fwith Cream	Clemenon Baget (with Creen	Cirmarnon Bagel (with Cream	Cincernos Bagel (with Creens	Cineman Bagel (with Cress	
Cheese) Cheese)		Chosse)	Cheese)	Cheese)	
Onment (vanery of thevers)	Ostmest (vertety of flavors)	Ostmesi (variety of flavors)	Ostrocal (vancery of flavors)	Cormest (variety of flavors	
Choice of	Choice of	Choics of:	Charce of	Chaine of	
White Errend	White Bread	White Break	White Breat	White Bread Wheat Bread Peases Semerifully	
Whese Bread	Wissas Bress	Wheat Bread	Wheat Bread		
Pranuc Butter/Jelly	Peasut Sustanilelly	Peanor Butter/Jelly	Peanst ButterGelly		
Various of Pepals Fruit	Vacinty of Press Proje	Variety of Fresh Prest	Variety of Fresh Fresh	Versety of Fresh Prost	
Yoggat (venity)	Yagart (versety)	Yogust (sariety)	Yogan (venety)	Yogart (variety)	
Circus! (Vimety)	Cerest (variety)	Ceresi (variety)	Cereal (variety)	Careal (variety)	
Juice (apple, orange, erc.)	Juice (apple, orange, etc.)	Note (apple, orwine, etc.)	Julea (apple, orange, nic.)	Duice (apple, coman, etc.)	
Mik	Milk	Milk	NATE:	DONE (approx margin, etc.)	
English muffls / sousage patty	panoakas / tarkey bacon	walle / tuckey tink	nggar kanal	herd boiled egg / freesh sons	
Lunch	Zatech Transfer Transfer			Lunchia Polici	
Choice of:	Chaire of	Chaice of:	Choice of:	Choice of	
Ham	Flast:	Name	Ham Ham		
Topa	Teas	Tues	Type	F\$Marts	
English:	Totlov	Parker	Turkey	Tara	
Cherce of	Chores of	Choice of	Choice of	Torkey	
White Brend Tooss	White Bread/ Toner	White Brendy Toses	White Bread/Toast	Choice of	
Wheet Street/ Toast	Wheer Breath Trans	Wheat Street Toss:	Wheat Bready Toust	White Bread/ Toes	
Crysteller	(2) Senator 1 Source	Croissant		Wheat Bread/Toss	
Charca of	Elhorou of	Chotex of:	Crolesent	Crossans	
Lettuce	Lattoon	Lettone	Chaves of	Choses of	
Topato	Tomato	Torracto:	Corrado Corrado	Entrage	
Pickins	Piolors	Piokles		Tomasu	
Cinstens	Opiens	Chions	Policies	Pickes	
Intendo Peppera			Onionis	Othors	
Рамерию гиррия Ваниям Рефиясь	Jalapeña Peppers	Jaleperio Peppera	Jaiapetto Peppers	Jalapeño Peppers	
Soup of the Day	Stantanua Poppers	Sananna Peppera	Beausine Peppers	Bantens Poppers	
South of the Day Fruit Salad	Soup of the Day	Soop of the Day	Scup of the Day	Scorp of the Day	
	A CONTRACTOR OF THE PROPERTY O	Fruit Seled	Fruit Seleci	Fruit Saind	
Pasta Salad/Potero Salad	Passa Salaci/Potant Salaci	Preste Salad/Potato Salad	Pean Salad/Potato Salad	Pasta Salad/Potato Salad	
Inios (apple, crango, etc)	Julice (apple, orango, esc)	Juice (apple, orange, sec)	Jules (apple, orange, sto)	Juine (apple, orange, etc.)	
Milk	Mile	Malk	Milk	Milk	
Brained Clainfolm Noggeta	Chicken Tameira	Calzones	Grilled Chicken Breas.	Turkey Com Dogs	
Division of the second	Annual Company of the Company of the Property of the Company of th	4 more reading a disciplinarial for the first control of the analysis of the control of the cont		Dhile	
Chicken Stir Pry	Summer Salari	Seled Bewl Option	Toriyatci Chiolom Bowi	Lemos Pepper Fish	
Sour Battey	Sung: Tumato Pasts	Soup: Circles Vegetables	Scopt Coccent Carry	Soup: Clam Chowder	
Chicken Stor Pry	Stackened Fish Sandwich	Burrito Bar:	Teriyaki Chiskus	Rigatoni w/ sussage	
Sect Chow Mein	Chickes Veggie Wrap	Choice of:	Best Brecook	Cheese Toen	
Januarie Rure	Rossed Rad Presents	Chickes	Jamine Rice	Lamon Pepper Fixa	
rigg Rotin	Gasrots	Béef .	California Blanci	Rice Pilef	
Asam Binne		White Rice		Separate Medies	
Vegetables		Black Bears			
UTOWN TO		Corn Slend			
Desagn	Deser	Desert:	Deserr	Degen:	
Perture Cusakrea	Mranthe-tes Moutosto	Plan	Brownies	Choodese Ice Crosso	

St. Anne's Meas (Monday to Priday)

Monday	Tuesday	Wednesday	Thursday	Friday	
12/12/2011	12/13/2011	12/14/2011	12/15/2011	12/16/2011	
	Breakfast	Breakfast		TAN FOR GOTT	
Choice of:			Choice of	Choice at	
Pinin Bagel (with Cream Cheese)	Plain Bagel (with Creum Cheese)	Plain Bagel (with Cream Chasse)	Plain Bagel (with Cream Cheese)		
Cinesson Baget (with Creen Chasso)	Clinamon Bagni (with Cream Channe)	Circumon Bagel (with Creens Cheese)	Cinnmon Bagel (with Creum	Plain Bages (with Cream Choose Clenamon Bages (with Cream	
Ostmost (variety of Savors)			(Theoret)	Cheese)	
Choice of Winne Bread	Choice of White Head	Chaines) (venery of flavors) Chaice of:	Chaine of:	Chaice of	
Wienal Boenc	Wheat Bread	White Broad	White Brown	White Breau	
Passed Butter/Jelly	Peanus Botter/leib	Wheat Bread	Wheat Brend	Wheat Brand	
Vancty of Fresh Fresh	Variety of Fresh Fruit	Penns Butterfielly	Posnist Butter/Jelly	Previous Butter/Jelly	
Yidelich (variety)		Variety of French Fruit	Variety of Fresh Fran	Variety of Presh Fruit	
Cereal (Variety)	Yogurt (variety) (Certal (variety)	Yogart (variety)	Yogur (variety)	Yogan (variety)	
Impe (apple, grange, etc.)	Jinos (apple, orange, etc.)	Ceres (variety)	Cornel (Verioty)	Corost (Variety)	
Misk	Mills:	Jane (apple, crange, ec.)	Palce (apple, orange, sec.)	listes (apple, orange, etc.)	
Panonkes / Egg Burrito	Wallies / Sausage Patry	Milk	Mile	Milk	
Lanch	Zanch	Sgst / Toss	Premis tonne / turkey link	Hard Boiled egg / Turkey Bacon	
Chaire of:	Chestre of	Lanch	LINE SERVICE	Date Burner Library	
Ham		Choice of:	Choice of.	Choice of	
Type	Flara	Plate:	Eanesy	Hesti	
	Tuna	Tons	Eints	Tomas	
Toracoy	Timbery	Totices	Torkey	Furless	
Hence of	Chatce of	Chance of	Chose of	Chares of	
White Bread Toxis	White Bread Tour	White Bress/ Toest	White Bread/Tour	White Heesel Tues:	
Wisest Breed/ Toest	Wheat Bread/Tonus	Wisest Bread/Toust	Wheat Bread/ Toest	Wheat Brend/ Tons:	
Cromoent	Croussest	Croismes	Crokesant.	Crossame	
Marke of	Charce of	Chave at	Chaice of	Chotes pf	
Liettupe	Lettace	Lettoce	Lettuce	Lastrock	
Tomeso	Tomaic	Tomeso	Consen	Tometo	
Piokles	Pickles	Pickies	Pickies	Pickie)	
Owtone	Cenous	Christes	Others	Ottions	
Jampeño Peppers	Jalapano Pappera	. alapeño Peppers	Jalapetto Peppers	Jelapeno Peppera	
Bananina Poppera	Banattaa Peppera	Sanstan Poppers	Sananos Pappers	Bariauna Peppers	
oup of the Day	Soup of the Day	Saus of the Day	Soup of the Day	Soup of the Day	
ruit Salao	Fruit Salaci	Freit Select	Fruit Saind	Fruit Salad	
resta Salad/Posmo Salad	Pages Spind/Potace Saint	Pauta Salad/Potent Salad	Passa Salad/Porato Salad	Peans Salad/Potato Salac	
ulce (apple, crange, etc)	Juice (apple, orange, etc)	Jules (apple, orange, etc)		Joine (apple, prange, etc.)	
Allk	Mile	Milk	CONTROL OF THE PROPERTY OF THE	Milk	
urkey dogs	grilled teriory and choose	mac n' cheese		obioloss burger	
		Control of the section of the Sectio	Dinder 2	Diane 21 No.	
Staffed Chicken Henry	Southwest Salad	Classic Cessar Selaci	Executive Chef Salad		
Soop: Meathall Lassages.	Soup: Lemon Chicken w/ Orzo	South Totals Bisque		Cinesa Ravioli	
Энце об	Clabatta Turkay Sandwich	Chicken Focuccia Sandwich	Soup: Vegetable	Sing: Clans Chowder	
Seef	Grown on Giffled Cheese	Pan Seared Tilania	Chicken Checiatory	Chicken Strips	
Vegeterian	Sweet Points Fries		Linguist Tona Petersoon	Petato Wedges	
17 10 10 10 10 10 10 10 10 10 10 10 10 10	Sweet FORED FIRES	Oren Pilaf	Rice Pilaf	Cheese Ravios	
Stuffed Chicken Breast		Baked Bag Chips	Musicoma/Spinach	Gartic Breadsticks	
Опитарии		Sautted Spiesch		Side Casser Saled	
Aspertures				Green Beams	
Gartie Bress	Les established				
Semere	Destr'	Desert.	Decers.	Darwer.	
orthine Lookies	Streetmontes Shortone	Flats.	Brownies	Choodate Jos Cream	

Attachment 6 (cont.)

St. Anne's Menu (Monday to Friday)

Monday	Tuesday	Wednesday	Thursday	Friday	
12/19/2011	12/20/2811	12/21/2011	12/22/2011	12/23/2011 Renakfass	
Breakfast	Streakflud	Break/ast	Breakford		
Chaice of	toe of Choice of		Chates of	Chotet at	
Plain Bagel (with Gream Cheese)	Plain Bagel (with Cream Cheese)	Plain Bagel (with Crown Chasse)	Plain Bagel (with Cream Cheese)	Plain Bagel (with Cream Cheese	
Cincamon Bagel (with Cream Cheese)	Chemeno Bagel (With Creams Chema)	Olomamon Bagal (with Gream- Chasse)	Cinnerson Begel (with Creen	Cinnemon Reget (with Cream	
Detroes (vertery of flavors)	Osterioal (variety of flevors)	Onthesi (venery of flavors)	Ontropal (variety of flavors)	Ostmesi (venery of Bayors:	
Chare of	Choice of	Charge of	Chaice of:	Chaine (venny as navora)	
White Bread	White Bress	White Bread	White Breed	White Bread	
Wheat Bread	Wheat Bread	Wheat Bread	Wheat Bread	Without Bread	
Formst Butter/Jelly	Peanut Butter/Jully	Peans Butter/felly	Pearox Butter/Iolly	Pennsi Butter/Jelly	
Venery of Fresh Fruit	Veriety of Fresh Fruis	Variacy of Fresh Fresh	Variety of Fresh Fruit	Variety of Presis Presi	
Yogur (variety)	Yogust (variety)	Yogart (variety)	Yogart (variety)	Yogun (variety)	
Coreal (variety)	Ceresi (versety)	Caroal (variety)	Careal (variety)	Cornel (variety)	
Jeson (apple, orange, sec.)	Zirios (apple, orange, esc.)	Jose (apple, orange, etc.)	Juice (apple, orange, esc.)	Jules (apple, reange, etc.	
Mile	Milk	Milk	Milk	Milk	
English mulfin / sausage patty	panealess / pallery bacon	waffle / turkey link	eggs ² Krast	hard boiled agg / francis toss:	
	Jarah 1998	Couch 不同一時上的人間里也可	Libert Street Liberty		
Chase of:	Chaice of:	Cheire of	Choice of:	Cholex of:	
Tura	Hastr	Hace.	Hasta	25am	
Turany	Tuna	Time	Funs	Turss	
; иглеу Спансе III.	Chales of	Tarkey Creates or	Turkey	Thekey	
White Bread/ Tours	White Bread Tous	White Bread/Toets	Choice of White Bread/Toss:	Chaica of	
Wheet Brend/ Toes	Wheat Bread/ Toes:	White Brend Toas	Wheat Bread/Toss	White stream Toess Wheat Bread Tous:	
Crossen:	Crowners count	Crissians	Crownest 1 cmm	Crossory	
Chines of	Choice of	Chains of	Choice of:	Choice of	
Lateracies (Control of Control of	Lottuce	Letrace	Lettice (c)	Esertion	
Tomaro	Tomes	T DESIGNATION	Forman	Tomato	
Problem	Pinkler	Pickies	Pickies	Pickles	
Omotte	Ostons	Optons	Onions	Onsons	
/alapeño Peppera	Jelapello Pappers	Jaiapello Peppers	Integratio Pappurs.	Jalapeño Peppers	
Bananna Peopera	Вънкала Рерреги	Sanasna Peopere	Basania Pepperi	Bananna Peppers	
Since of the Euro	Soup of the Day	Soup of the Day	Strap of the Day	Soup of the Day	
Frest Salac	Prost Saled	Prest Saled	Freit Salad	Pruit Salad	
Pasta Saind/Potato Saind	Peera Salad/Poteto Salec	Pasta Salad/Potato Salad	Pasta Salad Possto Salad	Pasts Salad/Poteto Salad	
Juice (apple, orange, etc)	Julior (apple, crange, etc.)	Juice (apple, crange, atc)	Juste (apple, orange, etc)	Ance (apple, orange, etc)	
Milk	Milk	Mile	Mille	Milk	
ofricken pasts	grilled cheese	Baked chickes breast	Daked rapistos	wheat pines bagels	
Dhiner	District Control of the Control	Done SA Alle San	Dunar	DEMNAT CO.	
2 Twoos w/ 2 Sides	Gartie Resided 1/4's	Anti Pasto Saled	Fruit of Walract Salaci	Chicken Burger	
Soup: Cluoises Textilia.	Soup: Summer Squarts	Soup: Mushroom Bisque	Soup: Chicken Rice	Soug: Class Chowner	
Taxo Bar	Ropa Viela (Shredded Bost)	Piases:	Pot Roast	Chicken Phican	
Choice inf	Gartic Rousted Chicken 1/4%	Choice of:	Ratel Terkey Breast	Bag Chips	
Chooleen.	Steamed Ricu	Popperoca	Sago Dressing	Pried Cattlinb	
Beet	Black Been	Chienso	Mathed Potstoes	Dirty Rica	
Spanedi Rice	Plantains	Mixed Toppings	Carrota	Mixed Vegetables	
Refried Besss	Mixed Vegetsizies	Hot and BBQ Wings	E		
Virgerable Meetins		Brocchi &Catificwer			
			Post visit	l Division in the second	
George.	Limited v.	Dasert	(Desert	Dister.	
Fortunit Cookies	Streubensea Stroctoero	产品的	Brownies	Chocolate Ice Crean	

			and the second on a state of the second of t				
Note: CPR/FA are the only tra	27	20		6		Sun	Nov
Note: CPR/FA and ProAct trainings are the only trainings staff can dress casually for	53	22	Commence of the Commence of th	7 Youth in Origin Sam-spon 224	New Hire Orientation 9am-5pm	Mon	November 2011
SSO.	29	222		8 Youth in Crisis Barn-4pm 224	New Hire Orientation 9am-5pm	Tue	er 2(
	30	23	I.S.	9 Produt Sara-4pm Classroom	2 All-Staff in-Service	Wed	promised.
	and the second s	24	\$17.	10 ProAct Sam-4pm Classroom	3 CPR/First Aid 8am-4pm 224	Thu	
be pri		25	100	11 Fro.Act Sam-Lapm Classroom	1 4 Parenting Training Sam-apon ELC	E	
This month's In-Service will be presented by external trainer		26	19	12	GI.	Sat	